



Environmental Policy

Groundwork Wales is a registered Charity (number 1096662) providing a coordinating and supporting role for the four local Groundwork Trusts operating in Wales. The Trusts are part of a UK wide federation whose mission is to build sustainable communities through joint environmental action.

Groundwork Wales is committed to achieving continual improvement in environmental performance and becoming a leader in environmental management both internally and through the assistance provided to the Trusts, communities and businesses we support. Environmental considerations are incorporated in all business activities, by conserving natural resources and by controlling significant environmental impacts associated with our operations.

To support our policy aims Groundwork Wales will:

- Inform and train employees to take account of environmental issues in all aspects of their work.
- Comply with all relevant environmental legislation and other requirements to which the organisation subscribes.
- Prevent pollution through the setting of objectives and targets that focus on waste, energy consumption, material use and transport.
- Where appropriate reduce, reuse and recycle waste generated as a result of our office activities.
- Reduce energy use by monitoring consumption, raising awareness and setting energy efficiency objectives in our Environmental Improvement Plan.
- Promote environmental awareness to local businesses and communities.
- Reduce our carbon footprint, in particular our impact resulting from business travel.

Signed.....
Ian McIntosh
Executive Director Groundwork Wales

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Version 5
Policy to be reviewed every 12 months